

## RESUMÉ

**NAME:** Fay Martin

**ADDRESS:** 1166 Horseshoe Lake Rd  
Minden, ON K0M 2K0

**TELEPHONE:** 705-266-3668

**E-MAIL:** fay.martin@fayandassociates.com

### **EDUCATION:**

1958-61-. Camrose Lutheran College, Matriculation (honours)  
1961-64: University of Alberta, B.A., Psychology/Sociology  
1966-68: University of Toronto, M.S.W., Casework  
1993-98: PhD, University of Bristol, School of Policy Studies

### **WORK HISTORY:**

2007 to present: Principal consultant, Fay & Associates. Community-based participative research, organizational development, business planning, community development.

1997-2007: Founding Executive Director, Family Services of Haliburton County (now Point in Time Centre for Children, Youth and Parents), an agency amalgamated to provide single-entry mental health and community outreach services to children throughout Haliburton County. Collaboratively in the community, founding force for

- Committee Against Violence and Abuse, which brought many justice services to the County;
- Community Justice Circle;
- Community Mediation Service;
- Food for Kids (school-based nutrition);
- Child's Play (child recreation research/advocacy);
- Yes We Will Build a Pool in Haliburton County Committee;
- Get Movin' (adult recreation research/advocacy);
- Food for Thought (adult employment);
- Haliburton County Children's Planning Table, among others.

1999-2007: Founding Executive Director and sole staff for Around a Child in Haliburton County, a not-for-profit children's treatment foster home program and individualized education program.

- 1993-1996: Full-time doctoral studies at University of Bristol, supported by a Canadian National Welfare Grant and Laidlaw Foundation Advanced Study Fellowship. Thesis: "Gender Differences in How Youth Conceptualize and Manage the Transition out of Child Welfare Care". Defended successfully in July 1998. Several publications.
- 1995-1996: Manage the first phase of Transition to Adulthood Project for Child Welfare League of Canada, Canadian Association of Foster Families, and National Youth in Care Network.
- Evaluate collaboratively the Ambassador School (Toronto street kids) program and write for National Health & Welfare a manual to support replicating the model.
- 1985-1993: Founding Director, Pape Adolescent Resource Centre (PARC): a program to assist young people in the transition from child welfare care. PARC was selected as an exemplary practice model, one of 6 across Canada, by the Laidlaw Foundation in its Children At Risk study.
- 1982-1985: Social worker, Toronto Family Court Clinic: court-ordered assessments and treatment related to child welfare, custody and access, and young offenders; research on West Indian juvenile offenders (published).
- 1980-1982: Social worker, Alberta Children's Hospital, Calgary: assessment and treatment of outpatients and families, educational groups; developed the in-patient social work role as the hospital made a transition from chronic to acute care.
- 1975-1980: Child welfare worker, Alberta Social Service, Camrose and Calgary: In Camrose, diversified rural caseload with special responsibility for investigation and child protection services; served on workers' committee to develop in-service training.
- In Calgary, protection investigation caseload: initiated a workers' committee to analyze caseload statistics and recommend changes in procedures and training.
- 1972-1975: Organizer, Commonact, a national association of community development workers: administration, including fund raising, budget development and control; published a monthly bulletin, *Organizing*; developed, marketed and coordinated a training program in community development. Delivered training to

organizers in native groups, community organizations, government and social service agencies.

1968-1970: Community development worker, Frontier College: projects in Cox's Cove and Port aux Choix area, Newfoundland (published)

### **VOLUNTEER HISTORY:**

2007 - President, Founding board / member Places for People Haliburton County ([www.placesforpeople.ca](http://www.placesforpeople.ca))

2007 - Managing Producer, Conjurors of County Town

2008 - Volunteer, Arts Alive Minden

2008-2010 Member Playwrights Minden; Highlands Media Arts

2006-2008 Member of Board, Community Legal Clinic of Simcoe, Haliburton, Kawartha Lakes

1995-2000 Member of Board, UNICEF Canada, Vice-chair & chair of National Education for Development Committee, Canadian representative to international meeting of National Education Committees

1995-1997 Member of the Metro Toronto Research Group on Drug Use Board Member, Dixon Hall Neighborhood Centre

1982-1985 Board Member of the Metro Toronto Branch of the Ontario Association of Social Workers

1980-1982: Board member and Vice President, Resicare, group homes for physically and mentally handicapped adults

1976-1978 Board of Directors, Camrose and District Children's Centre

1974-1975: Established a cooperative nursery school in the Tri-town area, northern Ontario

### **AWARDS:**

1993-96: National Welfare Fellowship for PhD studies.

1994-96: Laidlaw Foundation Advanced Studies Fellowship for PhD studies.

: 1986: Sophie Boyd Award (U of T Alumni Association) for writing the West Indian research for publication.

### **PUBLICATIONS:**

Affordable Housing in Haliburton County, *Viewpoint*, a publication of Canadian Pensioners Concerned, Ontario Division, vol 36, issue 3, Sept 2010

Knowing and Naming 'Care' in Child Welfare, *Child Welfare: Connecting Research, Policy, and Practice*, Kathleen Kufeldt & Brad McKenzie, editors (2003)

Tales of Transition: Gender Differences in how Canadian Youth Conceptualize and Manage Emancipation from Child Welfare Care (1998), unpublished PhD thesis, Bristol. ([www.fayandassociates.com](http://www.fayandassociates.com))

Tales of transition: self-narrative and direct scribing in exploring care-leaving, *Child and Family Social Work*, 3,1, 1-12 (1998)

Transitions to Adulthood: A Child Welfare Youth Perspective (with Teresa Palmer), *Community Alternatives*, 9, 2, 29-60 (1997)

Tales of Transition: The Stories of Julie and Tim, *Community Alternatives*, 9, 2, 67-85 (1997)

Reflection to Action: The Ambassador Program, Health Canada Community Support Development Program (1997)

Tales of Transition: Leaving Public Care, *Youth in Transition: Perspectives on Research and Policy*, Burt Galaway & Joe Hudson, Eds., Thompson Educational Publishing, Toronto (1996)

Tales of Transition: Gender Differences in Youth Leaving Care, *Canada's Children*, summer 1995, 21-24.

Bridge Over Troubled Water: Supporting Emancipation from Child Welfare Care, monograph, 1993.

Pape Adolescent Resource Centre Annual Reports, monographs, 1986, 1987, 1988, 1989, 1990, 1991, 1992.

West Indian Adolescent Offenders (with Georgina White), *Canadian Journal of Criminology*, 30,4 (1988)

Experiences with Conflict and Hostility in Two Rural Newfoundland Communities (with Norman McLeod), *Citizen Participation: Canada. A Book of Readings*. James Draper, Ed., New Press, Toronto (1971)

Whatever Happened to Cox's Cove? (with Norman McLeod) *Continuous Learning* 9, 4-5 (1970)

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